

00:24:19 Paola Gonzalez: Hey everyone, welcome to the meetup! Please remember to toggle your chat settings from talk to "Host and Panelists" to "Everyone."

Feel free to share in the chat where you are from and how you use WordPress 😊

00:24:54 Regan Kelly: Hi there! I'm a UX designer and use WP to build sites to clients

00:24:57 Kim Thomas: Hi from Ashburn Virginia - I'm a BA on government projects

00:25:04 Adrienne Grace: Good morning from Anaheim, California (home of Disneyland)

00:25:08 Rosalinda Huck: Good morning from Chico, CA!

00:25:15 Tom O: Hi! Tom from Baltimore.

00:25:21 Shrishti Mittal: Hello from Toronto, Canada.

00:25:22 Joshua Ouyporn: Hello from Towson University in Baltimore, MD!

00:25:23 Kait Mara: Hey all! I am Kait, I am an SEO Associate who is hoping to learn more about how to bring digital accessibility to my clients and my workplace as a whole

00:25:23 Cathy Haselhorst: Hi, Cathy from Colorado Springs

00:25:24 Craig Hayward: Hello from beautiful/cloudy Durham, NC

00:25:26 Sarah Abbamonte: Hello from WXXI Public Media's Move to Include initiative in Rochester NY

00:25:30 David Teodosio: Hello everyone! From Washington DC. I am a Digital Manager at a nonprofit's Magazine

00:25:30 Jessica Dyer: Hello! Marketing Manager at a library in Illinois

00:25:34 Lantz Preg: Lantz from New Haven, Connecticut

00:25:39 Christina Babcock: Hello from Hamilton, Ontario. I'm an accessibility specialist on the web team at a college.

00:25:42 Dinesh Mamoria: Hello everyone, Dinesh here, joining from Vermont.

00:25:51 Jessica McPike: Hello from Flint, Michigan. Web Content Admin for University of Michigan-Flint

00:26:00 Mark Armstrong: Hello. Project Manager and website builder from Florida.

00:26:01 Kait Mara: Hey all! Here from the Bay area in California

00:26:03 Leandra Ganko: Hello! Website developer from Durham, NC.

00:26:07 David Nolan: Good morning from Hillsboro, OR. IT Program Manager for a financial institution

00:26:16 Dan Keck: Hi from Ohio

00:26:22 Meryl Evans: Howdy from unseasonably warm Plano, Texas.

00:26:25 Eileen Schaubert: Hello from Minneapolis - I have a client that needs to fund remediation work but hasn't been able to get upper management to get on board.

00:26:25 Caitlin Quinn: 4pm in Scotland! Creative Director, building accessibility into campaigns

00:26:32 alice groesbeck: Hi from Denver, Colorado. I'm a technical writer for a help center.

00:26:38 Imdad Mamud: I am Imdad, Senior WordPress Developer and Meetup Organizer from Assam, India
00:26:40 Lidia Durando: Good morning, Ministry accessibility Lead Ontario Provincial Government, Canada
00:26:50 Tammy Perlman: Hi from eastern Massachusetts.
00:26:53 Nadja Fecher: Hi from Frankfurt, Germany
00:26:54 Godwin Mensah Atinyi: Hi Godwin from Ghana
00:26:59 Brenda Whetstone: Hi all – Brenda here, from Madison, WI
00:27:01 Hermi Wang: Hello from Raleigh NC!
00:27:13 Viola Acciaretta: Hello from Buenos Aires!
00:27:13 Jean P: Joining from icy northwest New Jersey
00:27:53 Milan Regec: Hi from Slovakia
00:27:57 Florrie Sharp: Hi, FE developer in NYC
00:28:08 Paola Gonzalez: Hey everyone, welcome to the meetup! Please remember to toggle your chat settings from talk to “Host and Panelists” to “Everyone.”

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00:28:12 Spyros K: Hi from Tampa, FL
00:28:22 Matthew Mignogna: Here from Philly (GO BIRDS)
00:28:28 Meghan Jimenez: Hello from Hillsboro OR, I’m a UX Designer and A11y enthusiast
00:28:28 Ben Belcourt: Hi from New Hampshire
00:28:31 Nathan Koop: Hi folks, I’m Nathan from Winnipeg, MB, Canada. I’m a Software Engineering Manager with Accessibility being a large part of our focus.
00:28:52 Molly Rosentreter: From Minnesota!
00:28:53 Natalia Karhu: Hi from Finland!
00:28:53 Jerlyn O'Donnell: Hi from NYC <https://www.linkedin.com/in/jerlyn/>
00:29:17 Jason Bell: Jason Napa Valley College California...assistive technology and alt-media
00:29:25 Giulia Nardi: Hi from Italy
00:29:32 Kevin Andrews: Morning! Cold and rainy here in DC
00:29:40 Kevin Andrews: like 30s Fahrenheit!
00:29:44 Meryl Evans: Thanks for the shoutout!
00:30:16 Meryl Evans: 80 on Saturday. 50 on Sunday 🙄
00:30:43 JC Ting: Toronto is at that annoying middle between freezing and melting. The streets are treacherous.
00:31:18 Jerlyn O'Donnell: Omg Meryl (lol I follow you)
00:31:28 Paola Gonzalez: Join our Facebook group: <https://www.facebook.com/groups/wordpress.accessibility>

Find upcoming events and past recordings: <https://equalizedigital.com/meetup>

00:31:49 Paola Gonzalez: Join our latest to get news and event announcements: <https://equalizedigital.com/focus-state/>
00:31:54 Paola Gonzalez: Tune in to our podcast <https://>

accessibilitycraft.com/
00:32:20 Paola Gonzalez: You can contact me or Amber during the meetup or email us at meetup@equalizedigital.com
00:32:44 Meryl Evans: Howdy Jerlyn!
00:34:01 Paola Gonzalez: Accessibility Checker: <https://wordpress.org/plugins/accessibility-checker/>
00:34:13 Paola Gonzalez: Our Website: <https://equalizedigital.com/>
00:34:25 Paola Gonzalez: Kinsta: <https://kinsta.com/>
00:34:46 Imdad Mamud: Kinsta has awesome services.
00:37:02 Paola Gonzalez: <https://equalizedigital.com/event/>
00:37:11 Craig Hayward: Lunch and remediation!!!
00:37:23 Paola Gonzalez: <https://www.youtube.com/@EqualizeDigital>
00:37:29 Joshua Ouyporn: Oh! That's a good Thursday watch, thank you!
00:38:54 Imdad Mamud: Hello Chris, nice to meet you.
I am from Assam, India.
00:38:58 Brenda Whetstone: Hey Chris! Glad to hear of a fellow Madisonian!
00:42:35 Marsha Schwanke: Greetings fellow Madisonians!
00:43:55 Caitlin Quinn: I'd love to find that Steve Krug quote - the "make people's lives better" one
00:44:44 Craig Hayward: I like the quote, Accessibility isn't a task on a checklist, it's finishing the job!
00:45:30 Emily Popek: @Caitlin, the Steve Krug quote is from his book, "Don't Make Me Think"
00:45:59 Joshua Ouyporn: Absolutely the truth!
00:46:31 Caitlin Quinn: Just adding headings, makes a big difference!
00:46:35 Jason Bell: More white space
00:46:43 Meryl Evans: Don't let automatic captions go unedited
00:46:45 Paola Gonzalez: alt-text!
00:46:45 Nathan Koop: We implemented "drag-and-drop" for those who are keyboard only
00:46:47 Adrienne Grace: Good alt text
00:46:49 Kait Mara: Working on making language within blog content more accessible and following flesch Kincaid best practices for reading levels
00:46:49 Tom O: Bigger font
00:46:49 Ximena Aparicio: Description to images
00:46:50 Molly Rosentreter: consistent layouts for meeting minutes
00:46:51 Brenda Whetstone: Increase target areas
00:46:52 Jerlyn O'Donnell: Color contrast, alt text,
00:46:52 Regan Kelly: Upping contrast of greys for apps used outdoors often
00:46:53 Natalia Karhu: Not relying just in color to convey a message or represent information
00:46:54 Joshua Ouyporn: Ensuring an entire website can be navigated by a keyboard only.
00:46:54 Amber Hinds, Equalize Digital: Aria labels to add context to ambiguous buttons.
00:46:57 Dinesh Mamoria: Accurate descriptive labels

00:46:58 Marsha Schwanke: Color contrast.

00:47:03 Emily Popek: Getting text out of document formats like PDFs. I fight hard to keep things in HTML text

00:47:13 Craig Hayward: Making your alt text more of an experience

00:47:28 Nathan Koop: We've also included custom fonts for indigenous communities so they can read in their own written languages.

00:48:38 Caitlin Quinn: @Nathan Koop I'd love to learn more about this!

00:49:11 Meghan Jimenez: sim daltonism is a great tool for simulating color blindness

00:49:24 Dan Keck: Steve Krug quote: <https://www.goodreads.com/quotes/755559-and-not-just-the-right-thing-it-s-profoundly-the-right>

00:50:04 Meghan Jimenez: also printing out a design in black and white is a easy hack

00:50:18 Caitlin Quinn: Thanks Dan!

00:50:47 Paola Gonzalez: Hey everyone, welcome to the meetup! Please remember to toggle your chat settings from talk to "Host and Panelists" to "Everyone."

00:51:05 Craig Hayward: I prefer QR codes used on physical surfaces, instead of digital

00:51:09 Paola Gonzalez: You are more than welcome to only message us, but id you want everyone to see your message, you have to change the toggle setting.

00:51:15 Caitlin Quinn: It can't stand alone, Currys in the UK have been implementing them with Braille and also with a tactile edge so anyone who doesn't use braille can also access them.

00:51:20 Nathan Koop: We've worked with the provincial government of British Columbia to implement BCSans which has a larger and more correct character designs. <https://www2.gov.bc.ca/gov/content/governments/services-for-government/policies-procedures/bc-visual-identity/bc-sans>

00:52:04 Paola Gonzalez: You can find the slides in the PDF link below. These are not accessible yet, but they'll be accessible on our recap. <https://chrisscholtens.com/wp-content/uploads/2025/02/Thinking-Beyond-WCAG-and-Compliance-Digital-Accessibility.pdf>

00:52:07 Caitlin Quinn: Thanks Nathan, that's really interesting

00:52:13 Jessica McPike: QR codes are great used on physical surfaces or in real life, instead of digital. If used in digital there should be a link too.

00:53:19 Jean P: Jessica - yes!

00:53:38 Tom O: Check out NaviLens. They are QR codes with an extra layer that reads out loud for low vision.


00:54:00 Craig Hayward: NaviLens is a really cool tool!

00:54:20 Meghan Jimenez: stick and carrot

00:54:22 Craig Hayward: NaviLens is being used in the DC Metro system

00:54:41 Mark Armstrong: This is what I need. I'm always begging people to let me fix their websites.

00:55:37 Nathan Koop: Absolutely need closed captions for watching Peaky Blinders

00:55:41 Craig Hayward: The Curb Cut Effect!
00:55:48 Paola Gonzalez: Agreed, Nathan!
00:55:53 Caitlin Quinn: Oxo grips is my favourite example!
00:55:56 Amber Hinds, Equalize Digital: My 15 year old watches everything with captions. She said it helps he focus on the show.
00:56:34 Jerlyn O'Donnell: Because of using CC I did an entire Peloton series in German and didn't even realize
00:56:36 Tom O: OXO can opener designed for the guys wife with arthritis
00:58:17 Craig Hayward: Please don't use overlays!!!
00:58:19 Caitlin Quinn: I'm vary wary of plugins, that they could end up with the issues that we have with overlays etc
00:58:30 Caitlin Quinn: As Craig says
00:58:37 Caitlin Quinn: would love this to be addressed.
00:58:40 Hank De Leo: OXO can opener designed for the person with arthritis.
00:58:58 Amber Hinds, Equalize Digital: We'll talk more about overlays vs other tools during Q&A.
00:58:59 Caitlin Quinn: Yes! I believe the OXO designer made it for his wife?
00:59:10 Caitlin Quinn: Thanks Amber!
00:59:30 Craig Hayward: Overlays are a good way to get a lawsuit to boot!
00:59:30 Nick Galvez: Animated gif?
00:59:36 Caitlin Quinn: Broken link?! haha
00:59:37 Meghan Jimenez: scratched disk ?
00:59:46 Brenda Whetstone: Loop it
00:59:47 Thomas VanValkenburg: Looping gif
01:00:09 Jason Bell: fighting current political environment...
https://dredf.org/protect-504/?mc_cid=b0d1eb5828&mc_eid=210fa343df
01:00:13 Dinesh Mamoria: Forms need to be more accessible, understandable and usable.
01:00:13 Craig Hayward: It's a daily process of learning
01:00:24 Thomas VanValkenburg: Autoplay-replay video on loop
01:00:26 Molly Rosentreter: Thank you for reiterating it's a journey!!
01:00:30 Craig Hayward: Let's eliminate PDFs!!!!
01:00:45 Imdad Mamud: Thanks to the organizer
01:01:00 Nathan Koop: I love that Snuggie example Chris
01:01:08 Jerlyn O'Donnell: Love that Snuggie example too
01:01:16 Paola Gonzalez: <https://overlayfactsheet.com/en/>
01:01:16 Tom O: Accessibe got nailed.
01:01:18 JC Ting: "broken record" functions like the floppy disk icon  now.

The meaning is widely known, but the symbol has separated from what it physically represented.

01:01:18 Scott Marlow: <https://accessibilitycraft.com/102-accessible-1m-for-lying-about-fixing-accessibility/>
01:01:59 Andy Wills: Accessibility is a journey.

If you want to go fast, go alone.

If you want to go far, go together.

-African proverb

01:02:13 Craig Hayward: Lived experience

01:02:32 Stephen Wilkinson: <https://>

www.makethingsaccessible.com/guides/overlays-and-other-fix-it-products/

01:02:36 Jason Bell: each individual uses screen reader in a different way

01:02:39 Emi Hutton: me too lived and experienced in a daily basis

01:03:45 Paola Gonzalez: I recently wrote an article on how to test accessibility: <https://equalizedigital.com/how-to-test-website-accessibility/>

01:03:52 Mark Armstrong: Automated testing is one step in accessibility review not the entire review.

01:04:16 Jerlyn O'Donnell: The part of the African Proverb is "If you want to go fast, go alone. If you want to go far, go together." But yes Accessibility is a journey.

01:04:18 Jason Bell: 504 needs help.....https://dredf.org/protect-504/?mc_cid=b0d1eb5828&mc_eid=210fa343df

01:04:21 Emi Hutton: even HR said I have no disability because I do not wear thick glasses or be able to work using screen reader and most of tools except I use magnifier for my low vision

01:04:22 Nick Galvez: I've had a lot of jobs where they want to get a score on an app, but it's a good gateway to talking about actual accessibility. Certainly a great place to start if you just want some general direction!

01:04:26 Craig Hayward: Assistive Tech isn't just screen readers, it's so many more tools that help people daily

01:05:28 Dinesh Mamoria: 200% agree with Mark's statement "Automated testing is one step in accessibility review not the entire review."

01:05:50 Paola Gonzalez: WCAG 2.2 Explained & How to Test for It: <https://equalizedigital.com/wcag-2-2-explained-how-to-test-for-it/>

01:06:04 Emi Hutton: absolutely but many HRs need education

01:06:28 Mark Armstrong: Colorado has a new law going into effect I think this summer.

01:06:35 Dinesh Mamoria: Human testing is REQUIRED to test all guidelines, it cannot be replaced by automation.

01:06:38 Craig Hayward: It's the same as if someone European based sells to the US Government

01:06:50 Caitlin Quinn: And remembering to test for different devices too! That seems to get missed in these conversations.

01:07:48 Jerlyn O'Donnell: We get translations if we have a specific global market however we add an accessibility statement to encourage users to reach out to us if our site isn't accessible enough.

01:08:03 Nick Galvez: Good point @Craig about screen readers. Does

anyone have experience with other assistive tech in web beside screen readers?

01:08:22 Caitlin Quinn: For this question: Do you have suggestions for where to source testers with disabilities? Any business or consultants you can recommend? Thank you!

The folks at Easy Surf (<https://easysurf.ca/>) are great in my experience

01:08:31 Craig Hayward: Speech to text and braille displays

01:08:35 Jason Bell: What should one look for when reviewing a VPAT or is this off topic?

01:08:51 Nathan Koop: @Nick Galvez We have folks who test with sip/puff machines as an alternative to a mouse for pointer control

01:09:16 JC Ting: Which accessibility practices are good foundations for people getting into html?

When I teach about web accessibility, students often obsess about perfection. They obsess over using the perfect html tag, or adding role attributes to everything. This makes learning basic html overwhelming.

I've compromised with stressing general semantic html and headings. And I've handwaved learning more specific html and aria roles, saying that they can learn more in practice with more experienced people or teams

01:09:53 Craig Hayward: I worked with visually impaired patrons and we would user test with braille displays, screen readers and text to speech

01:10:00 Nick Galvez: @Nathan that's cool!

01:10:35 Meryl Evans: Just one word wrong in a sentence in captions can throw off a viewer. It's also speedy vs accuracy for live

01:10:38 Nick Galvez: @Craig wow braille displays sound awesome.

01:10:59 Meryl Evans: Dialogue happens quickly. We don't have time to decipher mistakes even if they're obvious

01:11:24 Joshua Ouyporn: Refreshable braille displays are incredible, I work a couple with my students at times and a lot goes into it.

01:11:24 Jason Bell: @JC I agree about stressing headings

01:11:27 Nick Galvez: @Meryl Oh yeah and the music captions can be bonkers like you pointed out haha

01:11:32 Meryl Evans: As a deaf speaker, I prefer automatic captions when I'm on a panel or speaking as speed is essential.

01:11:32 Dinesh Mamoria: As per your experience, Is human testing required on text after generating automated transcript for video?

01:11:40 Meryl Evans: Hi Nick! Yes! Thanks for remembering.

01:12:40 Nathan Koop: We also have testing with folks with cognitive disabilities, (recently we tested with someone with ADHD) we also have folks who tested with Screen Magnification (not a screen reader)

01:12:41 Caitlin Quinn: Dinesh! I would definitely check it, because some auto captions completely change the context or clarity with just

one mistake. Read it through and check for accuracy. Also are other sounds outside of speech important to the story etc

01:12:56 Meryl Evans: Prerecorded should always be accurate.

01:13:24 Meryl Evans: And lipreading can fill in the gaps during live with automatic captions. I use both.

01:13:33 Audrey Homan: @Meryl Yes! I'm hard of hearing and really love live captioning for live events: panels or livestreams

01:13:43 Meryl Evans: Thanks for sharing, Audrey!

01:14:33 Craig Hayward: @Meryl that's a good reason to plan how you approach and setup your video. Making sure you take into consideration those who lip read

01:14:52 Meryl Evans: Yes, Craig!

01:15:04 Paola Gonzalez: <https://equalizedigital.com/recipe-for-accessibility-limiting-ingredients-for-faster-design-gen-herres/>

01:15:08 Caitlin Quinn: Ooh this sounds good, I'd like to watch that. Where would we find it?

01:15:14 Nick Galvez: In my math class the captions covered the bottom part of the diagrams, that was kind of an issue. I had to pause, turn off the captions, and rewind. I'm not that hard of hearing but it helps with cognition to have the captions on. I imagine in a live lecture it would have been very annoying. I guess having padding at the bottom of your presentation might be a good idea during filming?

01:15:20 Caitlin Quinn: is it that link Paola?

01:15:25 Craig Hayward: I was a video person years before I became a librarian and now in accessibility

01:15:30 Nathan Koop: ++ the best carousel is the one that you didn't add :-D

01:15:31 Paola Gonzalez: @Caitlin, yup! That's the link: <https://equalizedigital.com/recipe-for-accessibility-limiting-ingredients-for-faster-design-gen-herres/>

01:15:36 Mark Armstrong: My company has been working on an accessible carousel for Drupal.

01:16:04 Caitlin Quinn: You're a star Paola, thanks!

01:16:12 Meryl Evans: Nick, excellent point. it helps to plan ahead and ensure there's blank space at the bottom for captions. How to do it depends on the presentation and set up

01:16:12 Holly Doggett: my favorite is "make it accessible so we don't get sued"

01:16:13 Audrey Homan: @Nick: absolutely. I ask my presenters to leave the bottom quarter of their slides bare to make room for various sizes / platform options of captions

01:16:41 Meryl Evans: Fascinating background, Craig!

01:16:50 Craig Hayward: @Mark ugg. Carousels are one of things I'd like to get rid of also. No one looks at them. They really don't.

01:16:54 Deneb Pulsipher: @Mark Armstrong Why? Carousels are terrible whether accessible or not!

01:17:30 Dinesh Mamoria: Thanks Catlin, I thought the same that its definitely required, but sometime its ignored considering that automation tool generates 100% accurate transcripts. But i feel its

necessary even if its 100%, to check if words are not interpreted wrongly.

01:17:44 Caitlin Quinn: Been hearing more about Drupal recently, and hadn't come across them before!

01:17:57 Mark Armstrong: @Deneb Pulsipher I also hate them. But a client really wants it and we are doing everything we can to make it accessible. It is pretty good.

01:18:49 Craig Hayward: Slippy Sliders, the best place to hide things – <https://seamonsterstudios.com/2023/10/20/slippy-carousel-sliders-the-best-place-to-hide-things-from-your-visitors/>

01:19:09 Frankee Nilsen: @Caitlin Quinn Drupal is still alive, and Joomla is quite active again.

01:19:12 Nick Galvez: @mark same here. Customers are going to want them, so I'm glad you're making them accessible.

01:19:22 Deneb Pulsipher: Well, when clients are firm on wanting It, I guess you've got to do what you've got to do... As long as you've told them it's a terrible experience, or as Craig points out, really just a great place to hide content from visitors!

01:19:39 William Patton: @craig I also believe sliders just hide content rather than fit more content into the same space

01:20:23 Craig Hayward: @William, add to that often someone using AT is behind or can't find where they are or what it represents once they encounter it

01:20:51 Meghan Jimenez: kaizen

01:20:55 Chelsea Porter: 100% sliders/carousels just hide content. Those not aware of UX best practices tend to think it's great for several reasons... and yet it ends up being horrible for all those same reasons!

01:21:04 Nathan Koop: For new features/pages, we include A11y in the definition of done.

01:21:19 Nick Galvez: @deneb @William Agreed. I always try to encourage other options. But people really want them, especially on product pages, or on mobile for swiping content around.

01:21:27 Chelsea Porter: @Nathan i love that!

01:21:33 Paola Gonzalez: Basecamp Shape Up method: <https://basecamp.com/shapeup>

01:21:55 Jenica Witowicz: Thanks Paola!

01:23:28 Craig Hayward: Accessibility should be the first thought in development and not the last thought or after you've finished

01:24:25 Craig Hayward: I used to do the same thing at the library with patrons and I also had a couple of staff members to help give lived experience testing

01:24:48 Paola Gonzalez: <https://knowbility.org/>

01:25:21 Marsha Schwanke: And the KnowBility Accessibility Internet Rally (AIR) is a good opportunity too.

01:25:29 Caitlin Quinn: Also love these folks: <https://easysurf.ca/> (not being paid to share this, haha, they're just a great bunch)

01:25:50 Deneb Pulsipher: @Marsha Yes! Have you done AIR before?

01:26:03 Meryl Evans: AIR is awesome. They just had the awards ceremony. Look for it in the fall.

01:26:27 Amber Hinds, Equalize Digital: I'm doing questions by upvotes so make sure to upvote questions you would like to see answered first.

01:27:14 Craig Hayward: ARIA is the last thing to implement not the first thing, when you have perfectly good working HTML/XML tags

01:27:40 Paola Gonzalez: <https://developer.mozilla.org/en-US/>

01:27:46 Nick Galvez: Oh the wcag patterns are good too

01:27:53 Jerlyn O'Donnell: Craig you reminded me of <https://shouldiuseacarousel.com/>

01:28:04 Nick Galvez: <https://www.w3.org/WAI/ARIA/apg/patterns/accordion/>

01:28:18 Stephen Wilkinson: <https://www.makethingsaccessible.com/guides/accessibility-testing-tools/>

01:28:32 Craig Hayward: @Jeryl, that's one of the site I point people too when I want to demo things

01:28:50 Marsha Schwanke: @Deneb @Meryl, Yes have been on AIR Team twice. Look to do again. AIR awards last month our team tied for 3rd place.

01:28:59 Meryl Evans: Congrats, Marsha!

01:29:21 Craig Hayward: Accessibility Insights for Web is useful and quick

01:29:37 Nick Galvez: I've used axe on the cli, and in jest: <https://www.npmjs.com/package/@types/jest-axe>

01:29:54 Paola Gonzalez: Landmark Navigation tool: <https://chromewebstore.google.com/detail/landmark-navigation-via-k/ddpokpbjopmeeiiolheejjpkonlkkkgp>

01:30:18 Nick Galvez: Does anyone know of jest or playwright VoiceOver automation tools?

01:30:37 Godwin Mensah Atinyi: Thanks Nick and Paola

01:31:21 Deneb Pulsipher: @Marsha Great job! Third is nothing to sniff at! The team I mentored took first last year, but the year before my team took third. Wanna be on a team with me and win the thing next year?

01:31:35 Jason Bell: another tool....WebAIM/Level Access

01:31:40 Jerlyn O'Donnell: I use <https://www.lyssna.com/> to set up the user testing

01:32:52 Marsha Schwanke: Best plug-in to backup and transfer WP site?

01:32:55 Paola Gonzalez: Manual Accessibility Testing: How You Can Check Website Accessibility: <https://equalizedigital.com/accessibility-checker/how-to-manually-check-your-website-for-accessibility/>

01:33:03 Caitlin Quinn: Jerlyn - how do you find lyssna?

01:33:26 Marsha Schwanke: @Deneb congrats! Look to connect!

01:34:45 Milan Regec: this tool has pretty easy learning curve and can provide some interesting visuals of keyboard navigation for devs-marketing to get your point across: <https://microsoftedge.microsoft.com/addons/detail/accessibility-insights-fo/ghbhpcookfemncgoijnjblecnilppimih>

(Chrome/Edge)

01:35:33 Jerlyn O'Donnell: I like it. I used it before for other sites. It used to be called usability hub. It's worth asking for a demo if it's best of you because it can be costly if you don't use it often.

01:35:49 Craig Hayward: @Milan, I use that one for quick checks in Chrome everyday

01:36:23 Craig Hayward: I like how you can turn on accessible names. Help determine what can be "seen" and not sometimes

01:36:52 Jerlyn O'Donnell: Also @Caitlin, if they can't find users you can use your own. For accessibility, we do have contact for our audiences (I work in healthcare).

01:37:09 Meghan Jimenez: risk assessment

01:38:16 Milan Regec: for banking the regulations are so strict that a motivated group of disabled persons with decently greedy lawyer company behind them can bring the bank to serious trouble

01:38:22 Nick Galvez: I've been pretty impressed with SiteImprove, they seem to have pretty detailed scans. But of course you can fix the issues without actually making the site accessible. But that's true of any scanning tool.

01:38:34 Dan Keck: A recent story about "bells and whistles" vs making websites usable: <https://www.therepository.email/call-for-more-weirdness-in-wordpress-theme-design-sparks-debate>

01:39:26 Nick Galvez: Fear is a gateway, but I always try to compare it to how people didn't want to support mobile first development, or how it improves SEO.

01:39:43 Deneb Pulsipher: @Marsha <https://www.linkedin.com/in/deneb-pulsipher/> It's never too early to start planning for the next AIR... We can at least get our dream team together! @Meryl, wanna do AIR this year?

01:40:12 Nick Galvez: I also tell the story of my co-worker who became paralyzed and had to switch to keyboard only development. You could need accessibility at any point in your life, and definitely will as you age.

01:40:23 Jerlyn O'Donnell: We always have to translate into \$\$ \$, so I usually tell them it's more costly after they get sued (since I work in health)

01:40:32 Stephen Wilkinson: I used to use Sitemorse in my previous job and they were very good. I even managed to top the their Local Government chart a few times with the local council website I was in charge of as the webmaster/developer

01:41:06 Jerlyn O'Donnell: Lol I work in Creative, we get that alot

01:41:31 Meghan Jimenez: agreed! designing within constraints IS the job!

01:41:36 Jerlyn O'Donnell: Yup

01:41:39 Holly Doggett: I find accessibility improves creativity-- communication designers design for these puzzles all the time

01:41:39 Craig Hayward: Yes!!!! It's about the content, not the style!!!

01:41:58 Joshua Ouyporn: Content rules over design every single time

01:42:16 Holly Doggett: that to say... accessibility doesn't limit my creativity, it enhances it!

01:42:21 Jerlyn O'Donnell: Also if it's accessible and creative it's Chef's kiss. Unfortunately they think it won't win them awards but I did push for this a great deal as a judge

01:42:46 Craig Hayward: When I started building websites in the 1990s we built them with notepad and a server. No WordPress. That's how you learned the really power of CSS and HTML working together and keeping style and content separate

01:43:28 Meghan Jimenez: AI depends on the data models it's using

01:43:49 Nick Galvez: People see the old web through rose colored glasses. I remember tons of creative designs that just didn't work because flash was broken, or they used javascript that only worked on IE or any number of other issues. I don't want to go back to that.

01:44:22 Stephen Wilkinson: @Craig The first district council website I was in charge of was purely static HTML pages. I miss those days :D

01:44:59 Meghan Jimenez: GOMs model

01:45:14 William Patton: One idea is to record paths with screen reader enabled but that would still need a person to verify it. I don't think any method currently exists that would handle the verify automatically

01:45:47 William Patton: No tool exists... yet... but I have weekends haha

01:47:03 Craig Hayward: Thanks!!! This was great!

01:47:07 Brenda Whetstone: Great talk - thanks, Chris & Amber!

01:47:10 Nick Galvez: Thanks for the talk!

01:47:22 Stephen Wilkinson: Thank you

01:47:26 Rosalinda Huck: Great presentation and Q&A. Thank you!

01:47:32 Paola Gonzalez: <https://chrisscholten.com/>

01:47:33 Jerlyn O'Donnell: Thank you so much for this!

01:47:38 Jason Bell: Thank You!

01:47:41 Joshua Ouyporn: Thank you so much! This was amazing.

01:47:47 Marina Desojo: Thank you very much!

01:47:50 Meghan Jimenez: Thank you!

01:47:57 Elissa Hozore: thank you!