

09:57:40 From Paola Gonzalez – Equalize Digital : Hey everyone, welcome to the meetup! Please remember to toggle your chat settings from talk to “Host and Panelists” to “Everyone.”

Feel free to share in the chat where you are from and how you use WordPress 😊

[I’ll be posting this message a few times during intros as people join in]

09:58:01 From Mala Viswanath to Hosts and panelists : Hello from Falls Church, VA

09:58:12 From Kelly Dollinger : Hi there! Sunny and warm here in NC ;)

09:58:16 From Jenn Dixon : Hi, from Lancaster, PA. I use WordPress for myself and for work.

09:58:29 From Jean P : Hello from NW NJ. Weather report: partly sunny with a high of 84 today...

09:58:30 From Heather Sosa : Hello from Denver, CO!

09:58:39 From Mala Viswanath : Hello – Warm and Sunny – Falls Church, VA

09:58:47 From David Denedo : Hello everyone. i'm a content creator from London

09:58:48 From Hans-Gerd Gerhards : Hi from Germany

09:58:59 From Melissa Van De Werfhorst : Hi there, from Santa Barbara, California

09:59:01 From Kashif Rafique : Hi, I'm Kashif from Karachi, Pakistan. I work as a Freelancer Webmaster & WordPress Developer.

09:59:03 From Stephan Anders : Hello from Germany

09:59:23 From Suej hawkins : Hello from Northern California.

09:59:26 From JeriBeth Stevens to Hosts and panelists : Good morning from Asheville, North Carolina! Fighting with ultra high pollen here



09:59:32 From yumi yamaguchi to Hosts and panelists : Hello from NYC

09:59:33 From Mike Henry to Hosts and panelists : Hello from DC. Front End Dev

09:59:35 From Joel McDonald to Hosts and panelists : Hello from sunny Virginia Beach, VA, where the temp is 78. Joining you from my patio.

09:59:49 From Kim Smalley : Hi from Tuscaloosa, Alabama!

10:00:06 From Samuel Hoffmeister to Hosts and panelists : Hello from York, Pennsylvania!

10:00:20 From Natalie Lueders : Hi from Southern California!

10:00:26 From Peter Shafer : Hello from Portland, Oregon.

10:00:30 From Steve Horn : Hi folks. Steve Horn from Denton, Texas.

10:00:31 From Wendy Johnson : Hi from Northern Illinois

10:00:32 From Sara Cousins : Hi from Rochester, NY!

10:00:36 From Rosalinda Huck : Good morning from Northern California!

10:00:39 From Hudoykul Hafizov : Hi from Samarkand in Uzbekistan

10:01:01 From Michael Winterthieme : Hi from the Ozark Mountains!

10:01:03 From Beth Livingston : Hey Amber – from very warm NC – high to be almost 90 today

10:01:04 From Kostantino Beltsis : Hello from Toronto.  
10:01:08 From Simon Miner to Hosts and panelists : Hey from Boston!  
10:01:08 From Lucy Murphy to Hosts and panelists : Lucy, Denver;  
agency owner  
10:01:24 From Vanessa Tillemans : Hello from Kansas 🙌🙌  
10:01:27 From Željko Milošević : Hi from Novi Sad, Serbia  
10:01:34 From Jan McSorley : Howdy from Austin, TX  
10:01:45 From Suzan Groeneveld to Hosts and panelists : Hi from  
sunny The Netherlands, Europe  
10:01:49 From Rosemarie Downer : Hi from MD  
10:01:55 From Adrienne Grace : Good morning from a cool, grey Anaheim,  
California  
10:01:57 From Dinesh Mamoria : Hello from Vermont  
10:01:57 From Jake Albion to Hosts and panelists : Hi From Orlando!  
10:01:58 From Dana Bolles to Hosts and panelists : Hello from DC  
10:02:02 From Melanie Hotaling : Hello from MD :)  
10:02:20 From Jake Albion : Hi From Orlando!  
10:02:32 From Peter Ingersoll : Hello from cloudy Connecticut!  
10:02:44 From Paola Gonzalez – Equalize Digital : Hey everyone,  
welcome to the meetup! Please remember to toggle your chat settings  
from talk to “Host and Panelists” to “Everyone.”

Feel free to share in the chat where you are from and how you use  
WordPress 😊

[I'll be posting this message a few times during intros as people join  
in]

10:02:48 From Mala Viswanath : I am a Quality Manager. We are looking  
to formalize and standardize our Accessibility Audit. So this webinar  
is very timely.  
10:03:46 From Lucy Davies : Lucy here from Sheffield in the UK. I'm a  
freelance website developer.  
10:03:47 From Adrienne Grace : Good morning Paola!  
10:04:06 From Cheryl Hock : Hi from Harrisburg, PA. Can't wait to  
watch over Gen's shoulder today!  
10:04:08 From Eric Amundson : Howdy from rainy Red Wing, Minnesota.  
10:04:38 From Paola Gonzalez – Equalize Digital : Join our Facebook  
group: <https://www.facebook.com/groups/wordpress.accessibility>  
10:04:53 From Paola Gonzalez – Equalize Digital : Find upcoming events  
and past recordings: <https://equalizedigital.com/meetup>  
10:05:00 From Swanand Kalugade : Hello from cloudy Nova Scotia!  
10:05:16 From Paola Gonzalez – Equalize Digital : Join our latest to  
get news and event announcements: [https://equalizedigital.com/focus-  
state/](https://equalizedigital.com/focus-state/)  
10:06:00 From Paola Gonzalez – Equalize Digital : Tune in to our  
podcast <https://accessibilitycraft.com/>  
10:06:29 From Paola Gonzalez – Equalize Digital : You can contact me  
or Amber during the meetup or email us at [meetup@equalizedigital.com](mailto:meetup@equalizedigital.com)  
10:07:49 From Paola Gonzalez – Equalize Digital : Find us on Twitter:  
<https://twitter.com/EqualizeDigital>

10:08:07 From Paola Gonzalez – Equalize Digital : IvyCat Website:  
<https://ivycat.com/>

Find IvyCat on Twitter: <https://twitter.com/ivycatweb>

10:09:46 From Paola Gonzalez – Equalize Digital : We have our GAAD event live! <https://www.meetup.com/wordpress-accessibility-meetup-group/events/300637924/>

10:10:00 From Simon Miner to Hosts and panelists : Yay!

10:10:21 From Paola Gonzalez – Equalize Digital : Find all upcoming events here: <https://www.meetup.com/wordpress-accessibility-meetup-group/>

10:12:08 From Paola Gonzalez – Equalize Digital : Baltimore WordPress Meetup group: <https://www.meetup.com/the-baltimore-wordpress-group/>

10:12:38 From Paola Gonzalez – Equalize Digital : Find resources and slides here: <https://easys11yguide.com/learn/accessibility-quick-audits/>

10:12:51 From Karen Mazza : Go Gen!

10:12:52 From Kelly Dollinger : Congrats!

10:12:54 From Simon Miner to Hosts and panelists : Congratuatiions!

10:12:55 From Michael Winterthieme : Congrats!

10:12:56 From Adrienne Grace : WOW! Congratulations!

10:12:56 From Suej hawkins : Congrats

10:13:03 From Deneb Pulsipher : 👍

10:13:10 From Hilda Cardenas to Hosts and panelists : Congrats Gen!!! That's awesome :)

10:13:10 From Mala Viswanath : Amazing – Congrats!

10:13:24 From Adrienne Grace : Topic idea: let's hear about the learning and test process for Trusted Testers

10:13:57 From Amber Hinds, Equalize Digital : That's a great idea! I think we could definitely put together a panel on that.

10:14:07 From Paola Gonzalez – Equalize Digital : @Adrienne, love that! Writing it down

10:14:27 From David Denedo : I'll definitely like to get an accessibility certification

10:14:44 From Amber Hinds, Equalize Digital to Scott RasmusAnd all panelists : Hi Scott, I saw you have your hand raised. Is there anything I can help you with?

10:15:35 From Amy Jo : It's been awhile since I've been on zoom, are we automatically muted? my kids are around and noisy :D

10:16:00 From Amber Hinds, Equalize Digital : Yes, we cannot see or hear you.

10:16:20 From Amy Jo : awesome, thx

10:16:28 From Amber Hinds, Equalize Digital : Only the panelists have microphones or cameras.

10:18:17 From Jeanette Stair : @david another place to look for accessibility certification is International Association of Accessibility Professionals (IAAP)

10:19:09 From Adrienne Grace : @David I have CPACC from IAAP. That's usually considered the "entry level" certification

10:20:45 From Jessica Chambers : CPACC is just one of the IAAP's

certs. They do the Web Accessibility Specialist (much harder than you might expect, technical cert), and there's some newer ones like for Accessible Documents.

10:21:16 From Mike Henry to Hosts and panelists : Tools for benchmarking?

10:22:20 From David Denedo : thanks, everyone! I'll look into getting the CPACC

10:24:41 From Joel McDonald : This is great timing for me. I just "sold" an audit/remediation to a client with an existing site after they asked about adding an accessibility plugin/widget.

10:29:16 From Brian Pat : Is there a free screen reader I can test my sites with?

10:29:16 From Deneb Pulsipher : Get up to snuff with at least the beginnings of being able to use a screen reader by going through my Screen Reader Ropes Course (<https://www.seamonsterstudios.com/screen-reader-ropes-course/>).

10:29:51 From Deneb Pulsipher : Brian, Macs come with VoiceOver, Windows come with Narrator. NVDA is also free for Windows.

10:29:58 From Lisa Gannon : Is the DHS Trusted Tester certification enough or do you still need the CPACC

10:31:09 From Paola Gonzalez - Equalize Digital : Here's the link again: <https://easilyguide.com/learn/accessibility-quick-audits/>

10:31:19 From Amber Hinds, Equalize Digital : Lisa, can you add that question in the Q&A? I'd like answer it during the webinar.

10:33:47 From Amber Hinds, Equalize Digital : I would want to check if those headings are actually headings and not just bold text.

10:36:21 From Dana Bolles to Hosts and panelists : Also, are those images be considered decorative?

10:37:13 From Amber Hinds, Equalize Digital : Also the input doesn't have a required indicator.

10:37:35 From Amber Hinds, Equalize Digital : \*required attribute.

10:37:49 From Mike Henry : DHA Trusted Tester is very extensive, so I would imagine it is sufficient. (Just my opinion).

10:38:48 From Adrienne Grace : Probably depends on what you're aiming to do. CPACC doesn't specifically cover testing, more general knowledge around accessibility and disability.

10:39:38 From Dana Bolles to Hosts and panelists : It skipped Espanol

10:39:44 From Dana Bolles to Hosts and panelists : when using the tab key

10:40:57 From Heather Sosa : What determines focus order?

10:41:33 From Mike Henry : @Heather: it follows the source order, unless otherwise determined using tab index.

10:42:16 From Dana Bolles to Hosts and panelists : I did see it stop on Espanol.

10:42:19 From Adrienne Grace : Just from the aesthetics alone, this site looks quite old, so I'm not surprised it's not responsive.

10:42:20 From Amber Hinds, Equalize Digital : It depends a lot on how the website is built. It may be just the theme if you're using the block editor. In page builders though, focus order can be controlled

if you set a tab index or change it.

10:42:30 From Mike Henry : (source order = the literal order that the HTML elements appear in the page's code.)

10:43:27 From Amber Hinds, Equalize Digital : Sometimes people use CSS row reverse and similar to change the visual order from the DOM order and that can cause a problem.

10:43:28 From David Mitchell : Did Firefox put Gen into dark mode? 🙄

10:44:40 From Karen Mazza : Can Gen show us the FF Zoom > text only?

10:44:59 From Mike Henry : "Sometimes people use CSS row reverse and similar to change the visual order from the DOM order"

Yes. It's a shame that advances in CSS can at times be at odds with accessibility.

10:45:57 From Hudoykul Hafizov to Hosts and panelists : Gen, how can you place a cameo image on top of the Zoom screen? I'm wondering because that looks cool.

10:47:02 From Heather Sosa : How do you check for contrast with text over a background image?

10:47:46 From Amber Hinds, Equalize Digital : Don't forget to add questions in the Q&A section of Zoom and we'll ask them at the end of her presentation.

10:48:04 From Mike Henry : You can use Color Contrast Analyzer app (free).

There are also online checkers, like WebAIM's Color Contrast Checker. They both use a color picker tool.

10:48:48 From Lee-Anne Ekland to Hosts and panelists : I just joined, hello everyone. I hope my video and audio isn't working otherwise, so embarrassed 😞

10:49:09 From Heather Sosa : So would you manually select the varying colors around the text?

10:49:32 From Karen Mazza : Thanks Amber. For my question, I realized she was talking about the normal zoom or Shift ++, etc.

10:49:40 From Paola Gonzalez - Equalize Digital to Lee-Anne Ekland and all panelists : Hi Lee-Anne! You are fine. Attendees don't have camera or mic on 😊

10:49:51 From Dana Simmelink to Hosts and panelists : she isn't overlaid on me though

10:49:55 From Jan McSorley : It happened when she went to Firefox

10:49:57 From Deneb Pulsipher : It came when you switched to Firefox...

10:50:03 From Dana Bolles to Hosts and panelists : I see it fine

10:50:04 From Mike Henry : It's not overlaying for me. Maybe your screen size?

10:50:05 From Joel McDonald to Hosts and panelists : There's a layout option now when you share your screen.

10:50:16 From Lee-Anne Ekland to Hosts and panelists : Awesome!

10:50:17 From Mala Viswanath : Looks okay on my screen

10:50:23 From Suzan Groeneveld : Not here

10:50:23 From Jennifer Lee to Hosts and panelists : no change here either

10:50:25 From Lucy Davies : I see it  
10:50:27 From Vanessa Tillemans : You're right on top of it for me too  
10:50:28 From Jessica Chambers : Windows, I see it  
10:50:28 From Karen Mazza : It is overlaying on mine too Amber  
10:50:32 From Dana Simmelink to Hosts and panelists : i think its a local resolution issue for us... my res is high enough that she is in a separate window off the shared screen  
10:50:33 From Paola Gonzalez – Equalize Digital : We love zoom  
10:50:35 From Adrienne Grace : I see her in the side and overlaid  
10:50:37 From Sara Cousins : Gen is overlaying on mine  
10:50:41 From Simon Miner : I'm seeing Gen on my video. I was going to ask how to do this.  
10:50:44 From Musa Yusuf : The headshot went away and then came back  
10:50:46 From Lisa Gannon : I've seen it in Zoom controls maybe under Video settings  
10:50:46 From Karen Mazza : Hang up and come back in?  
10:50:47 From Hudoykul Hafizov : That was my question to find out...  
10:50:50 From Lucy Murphy to Hosts and panelists : Can you drag you Picture in Picture head shot  
10:50:51 From Beth Livingston : Go to where you see yourself and turn off the picture in picture  
10:50:53 From Steph Sedgwick : Is it a spotlight feature in zoom?  
10:50:54 From Deneb Pulsipher : Yep. Pretend we're all blind!  
10:51:02 From Jan McSorley : Maybe turn off your camera?  
10:51:03 From Mala Viswanath : Perhaps turn off camera  
10:51:04 From Paola Gonzalez – Equalize Digital : Im doing some research 😂  
10:51:06 From Steve Horn : can you cover your camera?  
10:51:08 From Adrienne Grace : No worries, Gen. Don't let it frazzle you. We're here regardless.  
10:51:09 From Azon Bonifacio to Hosts and panelists : I think it happened when you took your background off  
10:51:09 From David Mitchell : I'm not getting an overlay, but Gen's background is blacked out.  
10:51:31 From Mike Henry : @Heather Sosa:  
"So would you manually select the varying colors around the text?"  
Yes, use the color picker tool to select the text color, then the background it sits on.  
10:51:32 From David Denedo : it might have something to do with the background replacement of her camera  
10:51:37 From Suzanne Deveney : @heather this is not perfect, but I use <https://www.brandwood.com/a11y/> – more to use as an exhibit when I deliver reports to clients. I download the image and overlay the text to demonstrate the failure  
10:51:44 From Donald Luke : I'm on a Windows 11 laptop and see twin speakers  
10:51:51 From Melissa Van De Werfhorst : I have to leave now but this has been a fantastic webinar, thank you so much! Love the tool/checklist you built. Thanks ED and Gen.  
10:52:45 From Beth Livingston : Turn off your camera if you can

10:52:47 From Scott Rasmus : It happened when she switched to Firefox  
10:52:52 From Dana Bolles to Hosts and panelists : She looks fine on my screen  
10:52:55 From Mala Viswanath : Fantastic Presentation Gen – Loved the delivery and your checklist!!!  
10:53:06 From Jessica Chambers : You're doing great  
10:53:18 From Michelle Eckert : Maybe try selecting a background effect and see if it overrides whatever's happening?  
10:53:21 From Karen Zanetti : Is it a PowerPoint option?  
10:53:29 From David Crowther : Are you using Powerpoint live?  
10:53:41 From Steph Sedgwick : That's a good idea, that makes it easier to see the slide content :)  
10:53:47 From Chris Novell : That can be the topic of the next pres!



10:54:15 From Lisa Gannon : This is a great webinar – I appreciate your expertise, Gen, and learned a lot and am encouraged to learn more.  
10:54:45 From Jeremy Cefaratti to Hosts and panelists : The setting you're looking for is under "screen sharing"  
10:54:53 From David Denedo : Thanks for the checklist. Makes it a lot easier to test my website  
10:56:24 From Vanessa Tillemans : This might be it:

It's a feature called center stage. In FaceTime and on many other apps, you'll need to swipe down in the Control Center (the panel of controls in the top corner of the screen), where there is a new Video Effects button. Tap that and a Center Stage toggle appears (there's also a way to turn Portrait Mode for FaceTime on and off, too).

On Zoom, the Center Stage toggle is on the screen itself; on the left side, when in a Zoom.

[https://support.zoom.com/hc/en/article?id=zm\\_kb&sysparm\\_article=KB0066897](https://support.zoom.com/hc/en/article?id=zm_kb&sysparm_article=KB0066897)

10:56:42 From Hajnalka Katona to Hosts and panelists : I can see the screen with Gen in front of it on my iPhone  
10:59:05 From Giovanni Invernizzi to Hosts and panelists : Thanks Gen, it was very helpful! Do you think it's a good idea to run a quick audit before asking an expert for a professional audit anche can it reduce the costs of a professional audit somehow?  
11:02:08 From sylvia wro to Hosts and panelists : when you find a code that needs fixing in tools, how do you go into wordpress code to fix it?  
11:02:48 From Sara Cousins : Thank you for such a great overview – I've learned so much and will be revisiting your slides, as well as your website, for further reference. Thank you!  
11:03:26 From Hans-Gerd Gerhards : Great presentation – thanks a lot



11:05:05 From lilany morré to Hosts and panelists : thank you very much

11:06:03 From Chris Novell : Outstanding, Gen! Ty!  
11:06:19 From Adrienne Grace : This was fantastic!  
11:07:19 From Peter Ingersoll : The E-Z Pass NY site, which I have to use occasionally, hasn't changed its base design since 2009 (the earliest found on the Wayback Machine). As it not even responsive for mobile devices, I imagine it is frustrating for most of its visitors.  
11:08:18 From Adrienne Grace : @Peter – I'm actually not surprised it's that old. Just looking at it on Gen's shared screen, I almost thought it could have been built in tables or frames.  
11:08:19 From Simon Miner : I find the WAS much more useful than the CPACC in practice.  
11:08:21 From Jake Albion to Hosts and panelists : Doesn't Web accessibility specialist require a few years of documented experience?  
11:08:28 From Jake Albion to Hosts and panelists : For IAAP  
11:08:58 From Steph Sedgwick : I would love a certification comparison chat!!  
11:09:11 From Deneb Pulsipher : @Simon, I agree. I got WAS first for that reason and only recently got CPACC, and was a little frustrated by it.  
11:09:23 From Peter Shafer : +1 for certification presentation  
11:09:29 From Deneb Pulsipher : I actually have really enjoyed the Trusted Tester Certification program, and it's free...  
11:09:38 From Simon Miner : @Debeb that's what I did too – WAS first.  
11:09:47 From Peter Ingersoll : It is a table-based site.  
11:10:27 From Michael Balmaceda : Thank you for the presentation! Have you used AAardvark (another tool I found out about through these meetups!) and is using a tool like that for audits comprehensive?  
11:10:29 From Chris Novell : Seriously!  
11:10:43 From Deneb Pulsipher : So many lawsuits come out of NY, too, though. It's odd that they haven't been made to fix their site!  
11:11:01 From Simon Miner : Sorry @Deneb, not @Debeb. 😊  
11:11:07 From Cheryl Espina : For someone who do not have the proper tools due to organizational constraints, will it take longer to do a quick accessibility test? Is it recommended to have additional tools  
11:11:55 From Deneb Pulsipher : @Simon, I've answered to a lot. Got some wedding congratulation cards addressed to "Deb" about a decade ago!  
11:12:23 From Simon Miner : @Deb haha  
11:12:48 From Deneb Pulsipher : Meh. I'm secure in my masculinity...  
11:13:30 From Mike Henry : Although HTML5 allows for H1s ineach of multiple <section>s, though, correct?  
11:14:16 From Deneb Pulsipher : @Mike, yeah, it won't break the code, but it's less accessible for our friends on screen readers...  
11:14:43 From Mike Henry : Seems odd, then, that HTML5 is at odds with ally.  
11:14:53 From Gerson L to Hosts and panelists : You can also link only the heading and modify it with CSS to cover the entire card.  
11:15:06 From Deneb Pulsipher : I don't think It's specifically a WCAG criterion to only have one H1. It's just a usability issue, I think...  
11:15:29 From Christopher Duffley : It is technically not semantically



correct.

11:16:43 From Jake Albion : @mike @deneb Having one H1 is not right in SEO either. I don't think HTML5 is at odds with accessibility. It's just saying you can in limited context. It's not correct in a live environment.

11:17:14 From Christopher Duffley : For example as a screen reader user I don't really like multiple heading 1s because it doesn't really make any sense just because the structure seems wrong. But I guess it really depends on what's on the page and all that.

11:17:31 From lilany morré to Hosts and panelists : Isn't it better to add a class to a lower header than and call to section header or something

11:18:21 From Deneb Pulsipher : I think according to HTML5 different sections are allowed to have H1, not just the whole page. But it makes no sense in terms of how someone on a screen reader would try to understand the page.

11:19:57 From Christopher Duffley : Agreed.

11:20:05 From Ameenah Ghoston to Hosts and panelists : As a section 508 program manager, Performing a quick audit is exactly what users are looking for. This is very helpful when you have no budget, tools, and need to advocate for additional resources to remediate sites and applications.

11:20:07 From Deneb Pulsipher : Best way to check text over image is with Firefox, actually, I think.

11:20:29 From Adrienne Grace : @deneb this is what I've heard, as well. Overall, I tell people that all the content on a page should relate to the title of the page, so to think of that page title as the H1

11:20:39 From Jessica Chambers : There are browser extensions that will give you an eyedropper tool so you can check pixel vs pixel. TPGI makes one, so does Silktide.

11:20:50 From Jake Albion : I noticed weird false positives in automated checks come from white background behind the image and having white text. An easy way to do it while building is to change the background if you don't want it to show up.

11:21:10 From Jake Albion : I do the same though with a color dropper using the lightest part of the image near the text to the color of the text

11:21:12 From Karen Mazza : Which contract checker do you go to Amber?

11:21:16 From Deneb Pulsipher : If you right click on text in Firefox and look at the accessibility properties, or something like that, and then hover again on it you can see the entire range...

11:21:59 From Steph Sedgwick : Windows has a series of keyboard shortcuts. Win+Shift+C can identify the colour of anything I hover over (internet or otherwise). Apparently it's been around a while but I just discovered it. Just FYI :)

11:22:45 From Christopher Duffley : Great to know!

11:22:47 From Steph Sedgwick : Sorry, not Windows. Microsoft PowerToys.

11:23:14 From Christopher Duffley : Oh OK, that's still great though!

11:24:02 From David Mitchell : Great tip, @Steph Sedgwick, thanks!  
11:24:24 From Ameenah Ghoston : As a section 508 program manager, a quick accessibility audit is necessary, especially when you have no tools, budget, and are needing to advocate for additional resources to your leadership.  
11:24:40 From David Mitchell : Gen and Amber, thanks for taking time to discuss my question!  
11:25:00 From Steph Sedgwick : @david Mitchell true thanks go to my super-tech teen who couldn't believe I'd never used it :D  
11:25:50 From David Mitchell : Fortunately I'm not completely red-green deficient, but olives and browns kind of run together for me  
11:25:59 From lilany morré to Hosts and panelists : Thank you so much for this interesting session. I have to go now.  
11:27:22 From Christopher Duffley : Amber is definitely correct in that accessibility testing can be done. I do it all the time as a totally blind person for work. OK maybe not all the time because of how much work I get but still, I'm very good at it. I'm also proudly Web accessibility specialist certified.  
11:27:40 From Paola Gonzalez - Equalize Digital : <https://easyallyguide.com/tips/should-you-use-an-accessibility-overlay/>  
11:27:44 From Peter Ingersoll : <https://overlayfactsheet.com/en/>  
11:28:47 From David Mitchell : Another Windows color related tip: Windows 10/11 (at least) include "Color filters" which you can turn on and off with Win + Ctrl + C. Select the grayscale filter and you can very quickly test for color reliance by using the keyboard shortcut!  
11:29:05 From Peter Shafer : As a recovering engineer from overlay land, I'll be interested in looking at those.  
11:29:25 From Christopher Duffley : Nice! 😊  
11:29:41 From Jessica Chambers : <https://www.edf-feph.org/accessibility-overlays-dont-guarantee-compliance-with-european-legislation/>  
11:29:48 From Paola Gonzalez - Equalize Digital : Find UsableNet's reports: <https://usablenet.com/resources?contentType=Reports>  
11:32:24 From Gerson L to Hosts and panelists : hire a developer  
11:33:44 From Karen Mazza : How long does this meetup run?  
11:34:07 From David Mitchell : I just wish I could switch between different color filters quickly, as the deuteranopia filter improves things for me, but I don't want to keep it on normally  
11:34:22 From Emily Rapport : This was awesome, thank you Gen and Amber.  
11:34:34 From Amber Hinds, Equalize Digital : <https://2023.wpaccessibility.day/sessions/building-an-accessible-theme-for-accessible-first-sites/>  
11:34:50 From Karen Zanetti : Thanks for that link Amber!  
11:35:21 From Peter Teplicky : thanks a lot Gen, it was very enlightening  
11:35:35 From Azon Bonifacio to Hosts and panelists : Thanks so much Gen and Amber. This was my first meetup and had an insightful experience. Looking forward to the next ones.  
11:36:00 From Simon Miner : Thanks so much!

11:37:14 From Jeremy Van Staalduine : Sorry, did anyone catch the answer to the first lightning question?  
11:37:25 From Giovanni Invernizzi : Thanks!!  
11:38:31 From Jessica Chambers : This is the statement from the EU and IAAP <https://www.edf-feph.org/accessibility-overlays-dont-guarantee-compliance-with-european-legislation/>  
11:38:34 From David Mitchell : @Jeremy Van Staalduine, the one about policies?  
11:38:56 From Jeremy Van Staalduine : @David yes I believe so  
11:38:56 From David Mitchell : <https://termageddon.com>  
11:38:59 From Karen Mazza : Thanks Gen!! Thanks Amber.  
11:39:00 From Steve Horn : This was indeed excellent!  
11:39:10 From Paola Gonzalez - Equalize Digital : <https://easya11yguide.com>  
11:39:10 From Karen Zanetti : Thanks for a great launch for me!  
11:39:11 From Shayna Diamond : Thank you Gen and Amber! This was great!!  
11:39:13 From Jean P : Excellent!  
11:39:16 From Amy Jo : Thank you!!  
11:39:16 From Artur Klein : Thank you, it was very informative.  
11:39:17 From Adrienne Grace : Thanks!  
11:39:17 From Steph Sedgwick : Thank yoU!  
11:39:17 From Suej hawkins : Thank you